



# County of Santa Cruz

Invites you to apply for the position of

## ***HEALTH OFFICER***

**\$198,432 – 265,970 Annually**



**Beautiful Coastal Community**

**Mediterranean Climate**

**Excellent Quality of Life**

**This recruitment is continuous with an initial screen date of  
Monday, March 11, 2019**

## The Position

The Santa Cruz County Health Services Agency seeks a highly qualified medical professional who has a passion for public health, strong leadership in improving the health status and reducing health disparities among all residents of Santa Cruz County and a proven track record in the public health field to fill a full-time health officer position. This non-civil service executive level position is appointed by the County Board of Supervisors and responsible to the Director of Health Services Agency to plan, organize, direct and administer the medical oversight and enforcement of public health regulations for a variety of public health programs and services. The incumbent will have a key responsibility to assist the Agency Director and other Agency executives in working with internal staff, other county departments and community stakeholders to strategize, plan, implement and evaluate activities which are related to obtaining a national public health accreditation status and positioning the local health department for the future to improve the health status of the local community. The initial activities include but are not limited to, strategic planning, community health assessment and community health improvement plan. (Note: The official title for this position is Medical Services Director/Health Officer.)

## Ideal Candidate Profile

- Skilled and innovative leader who naturally empowers, inspires, and motivates
- Thoughtful and trusted decision maker who considers varying perspectives
- Energetic and approachable leader
- Strong public health background in delivering public sector services
- Ability to respond to multiple stakeholders while quickly building strong relationships



## The Community of Santa Cruz

Stunning Santa Cruz County has approximately 270,000 residents and is situated in the northern area of Monterey Bay, 70 miles south of San Francisco and 35 miles southwest of the Silicon Valley. The County's natural beauty is apparent in its pristine beaches, lush redwood forests, and rich farmland. The County enjoys an ideal Mediterranean climate with low humidity and approximately 300 days of sunshine a year. The area's unique shops and restaurants, coupled with a multitude of cultural and recreational activities, including theatre, music, art as well as golfing, surfing, hiking, and biking, offer a wealth of leisure activities. There are numerous local higher education institutions including Cabrillo College and the University of California, Santa Cruz, with two additional State Universities less than an hour away. These elements make Santa Cruz County a great place to **live**, **work**, and **play**!

## Qualifications

Any combination of training and experience which would provide the required knowledge and abilities is qualifying. A typical way to obtain these knowledge and abilities would be:

- Three years of public health medical experience

**OR**

- Certification or eligibility for certification by a recognized American Specialty Board and two years of public health medical experience

**OR**

- Possession of a Master's degree in public health from an accredited school of public health and one year of public health medical experience

### **Special Requirements:**

- Possession of a valid Physician and Surgeon's certificate issued by the State of California\*
- Possession or eligibility for possession of a State and/or Federal narcotic license for administration of narcotics to inmates and patients
- Possess and maintain a valid California\* Class C Driver License

**\*Out of state candidates may apply and go through the recruitment process. Candidate must possess a California License/Certification by start of employment.**

## Supplemental Questionnaire

Please respond to the following questions using no more than one page per question.

1. Describe your public health medical experience. Include your experience with programs related to prevention and control of communicable diseases and other common public health programs.
2. Describe your qualifications and experience managing a budget and providing administrative direction to subordinate managers. Include the budget amount, the number of employees and type of positions for which you were responsible.
3. Describe your experience in analyzing legislative and policy changes, including how they may impact a local health jurisdiction. Include your experience working with public and private stakeholders as well as governing entities such as boards of supervisors and city councils.

## The Application Process

Candidates must submit a County application and supplemental questionnaire. While we are accepting applications continuously, we strongly encourage interested candidates to submit their application by **Friday, March 8, 2019** in order to be considered for this position. The completed application packet should be received online at [www.santacruzcountyjobs.com](http://www.santacruzcountyjobs.com) or received in the Personnel Department, 701 Ocean Street, Room 510, Santa Cruz, CA 95060. For more information please call Employment Services Manager Nisha Patel at (831) 454-2600. Hearing Impaired TDD/TTY: 711. If you have a disability that would require an accommodation, please call (831) 454-2600. Santa Cruz County is an Equal Opportunity Employer.

## Tentative Schedule

Initial Filing Date:	Friday, March 8, 2019
Tentative Initial Review of Applications:	Week of March 11, 2019
Advisory Panel Interviews:	Week of April 1, 2019
Anticipated Appointment:	Approximately June 2019

## Highlighted Benefit Offerings

### *Medical, Dental, and Vision*

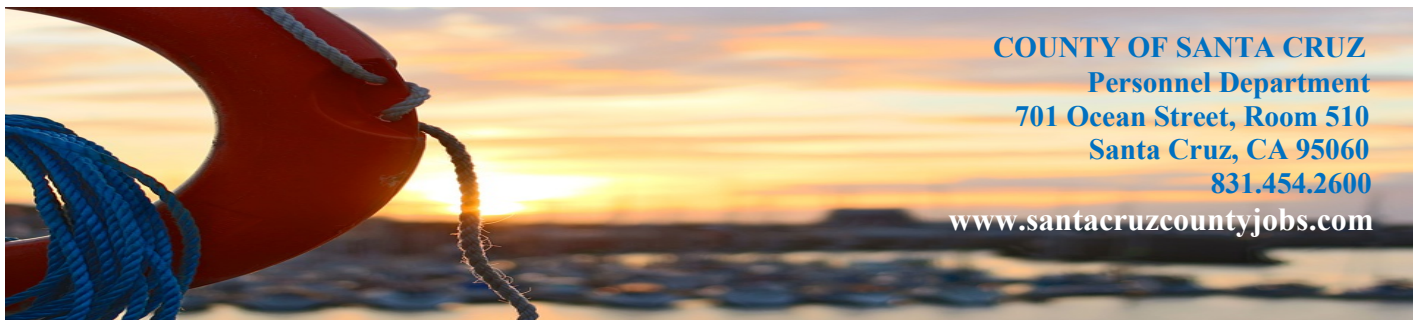
Medical coverage is available through CALPERS with the County paying a majority portion of the cost for the employee and dependents. The cost of the dental plan is entirely County-paid for employees and dependents. The County pays for the cost of an employee vision plan and the employee may purchase dependent coverage.

### *Retirement and Social Security*

Pension formula 2% at age 60 or 2% at age 62 as determined based on provisions of the CA Public Employees' Pension Reform Act of 2013(PEPRA). Pension benefit determined by final average compensation of three years. County pays a portion of retirement contribution and participates in Social Security.

### *Life Insurance and Long-Term Disability Plan*

County paid \$50,000 term life insurance policy. Employees may purchase additional life insurance. The County pays for a long term disability plan that pays 66⅔ % of the first \$13,500, up to \$9,000 per month maximum benefits.



Note: Provisions of this bulletin do not constitute an expressed or implied contract

19-PT7-01